

**KJMY(FM), KTMY(FM), KZHT(FM),  
KODJ(FM), KNRS(AM), KOSY-(FM)  
EEO PUBLIC FILE REPORT  
June 1, 2008 – May 31, 2009<sup>1</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-39, 43, 46, 49	43
Production Assistant	1-39, 41, 46, 49	39
On-Line Creative Director	1-39, 46, 49	39
Promotions Assistant/Remote Tech	1-39, 42, 46, 49	42
KODJ Radio Morning Show Host	1-39, 42, 46, 49	42
KOSY Morning Show Host	1-39, 41, 43, 46, 48-49	39
Promotions Assistant/Remote Tech	1-39, 46, 49	39
Account Executives for Radio Sales	1-39, 41, 46, 49	39

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<sup>1</sup> This report provides recruitment data collected from May 27, 2008 through May 21, 2009.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<b>NAACP</b> Attn: Jeanetta Williams PO Box 25414 Salt Lake City, UT 84125 801-250-5088/801-250-5111 fax jdwnaACP@att.net	N	0
2	<b>Ogden Weber Community Action Partnership</b> Attn: Barbara Lance 3159 Grant Ave. Ogden, UT 84401 801-399-9281x303/801-399-9887 fax BLance@owcap.org	Y	0
3	<b>Department of Workforce Services</b> Attn: Amy Rindlishbacher 1385 South State Salt Lake City, UT 84115 801-468-0097/801-468-0070 fax postajob@utah.gov	Y	4
4	<b>National Assoc. of Hispanic Journalists</b> Job Bank Attn: Virginia Galindo 1000 National Press Bldg. 529 14 <sup>th</sup> St. NW Washington, DC 20045 202-662-7145/202-662-7144 fax jobbank@nahj.org	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	<b>Family Support Center</b> Attn: Dorothy Blesse 75 MSS/DPF 5837 D Ave. Bldg. 150 Hill AFB, UT 84056-5720 801-777-4681/801-777-5736 fax dorothy.blesse@hill.af.mil Liesel.woodard@hill.af.mil	Y	0
6	<b>ITT Technical Institute</b> Attn: Kelly Cardon 920 W Levoy Drive Murray, UT 84123 801-263-3313/801-269-1447 fax kcardon@itt-tech.edu	Y	0
7	<b>LDS Employment Resource Services</b> Welfare Square Office Attn: Valarie Fredley 780 West 800 South Salt Lake City, UT 84104-1427 801-240-7240/ 801-240-7269 fax wel-ec-wsq@ldschurch.org	Y	0
8	<b>LDS Employment Services</b> Attn: Sue Looney 625 East 8400 South Sandy, UT 84070 801-561-9555/801-561-1983 fax wel-ec-sandy@ldschurch.org	Y	0
9	<b>BYU Idaho</b> Attn: Linda Williams 230 Kimball Rexburg, ID 83460-1666 208-496-2176/208-496-2293 fax williamslin@byui.edu	Y	0
10	<b>BYU Broadcasting</b> Attn: Alana Tilley 2000 Ironton Blvd. Provo, UT 84606 801-422-8450/801-422-8478 fax Alana.Tilley@byu.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	<b>BYU Career Placement</b> Attn: Scott Greenhalgh 2410 WSC Provo, UT 84602 801-422-7600/801- 422-0537 fax placement@byu.edu	Y	0
12	<b>Calvary Baptist Church</b> Attn: Pastor Davis 1090 South State Salt Lake City, UT 84111 801-355-1025/801-355-1019 fax pastor@calvaryslc.com	Y	0
13	<b>Jordan Applied Technical Center</b> Attn: Sharon Squires 825 East 9085 South Sandy, UT 84094 801-256-5700/801-256-5772 fax Sharon.squires@jordan.k12.ut.us	Y	0
14	<b>Salt Lake Community College</b> SECES / Attn: Phyliss Martinez-Seyler 3491 W Wights Fort Rd. (HTC 164B) West Jordan, UT 84088 801-957-4218/801-957-2615 fax or 801/957-4071 fax – Attn: Samantha Phyliss.seyler@slcc.edu studentemployment@slcc.edu	Y	1
15	<b>Salt Lake Community College</b> SECES / Attn: Samantha Faupula PO Box 30808 AD 195 Salt Lake City, UT 84130-0808 801-957-4014/801-957-4071 fax Samantha.faupula@slcc.edu	Y	0
16	<b>Southern Utah University</b> Career Services Attn: Marla Bingham 351 West Center St. Cedar City, UT 84720 435-586-5420/435-586-5422 fax postjobs@suu.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
17	<b>Utah Career College</b> Attn: Chris Oakeson 1902 West 7800 South West Jordan, UT 84088 801-304-4224/801-256-0609 fax coakeson@utahcollege.edu	Y	0
18	<b>Utah State University Career Services</b> Attn: Kim Latu University Inn (Room 102) 4305 Old Main Hill Logan, UT 84322-4305 435-797-7777/435-797-2644 fax Kim.latu@usu.edu	Y	0
19	<b>Utah Division of Veterans' Affairs</b> Attn: Tonja Knight 550 Foothill Dr., Suite #202 Salt Lake City, UT 84113 801-326-2372/801-326-2369 fax tcknight@utah.gov	Y	0
20	<b>Westminster College</b> Career Center Attn: Verity Flurer 1840 South 1300 East Salt Lake City, UT 84105 801-832-2590/801-832-3103 fax vflurer@westminstercollege.edu	Y	0
21	<b>Clear Channel Careers</b> www.clearcareers.com	N	5
22	<b>Utah Broadcaster Association</b> Attn: Michele Zabriskie 1600 South Main Salt Lake City, UT 84115 801-484-7294 jobsuba@gmail.com	N	0
23	<b>Utah Valley State University</b> Attn: Receptionist 800 West University Pkwy Mail Stop 203 Orem, UT 84058 801-863-6364/801-863-8051 fax csse@uvsc.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
24	<b>Weber State University</b> Attn: Patricia Wheeler 3801 University Circle Ogden, UT 84408-3801 801-626-7914/801-626-6687 fax pwheeler@weber.edu	Y	0
25	<b>University of Utah</b> Attn: Patrick McShane, Career Services 201 South 1460 East (Rm 350) Salt Lake City, UT 84112-9058 801-581-6186/801-581-5217 fax studentjobs@sa.utah.edu (for non-degree jobs) careerjobs@sa.utah.edu (for degree jobs)	Y	2
26	<b>In-House Posting</b>	N	5
27	<b>Copperview Recreation Center</b> Attn: Bess Thompson/Center Director 8446 South Harrison Midvale, UT 84047 801-561-0075/801-565-1205 fax bthompson@slco.org	Y	0
28	<b>Salt Lake County Personnel Division</b> Attn: Joni Bradley 2001 S. State St. (Ste. N46000) Salt Lake City, UT 84190 801-468-2351/468-2172 fax jlbradley@slco.org	Y	0
29	<b>SaltLakeCityHelpWanted.com</b> <b>Regionalhelpwanted.com</b> PO Box 95000-1630 Philadelphia, PA 19195-1630 800-365-8630/845-485-8398fax www.regionalhelpwanted.com	N	7
30	<b>Salt Lake County Aging Services</b> Attn: Pam Richards 2001 South State St. #S1500 Salt Lake City, UT 84190-2300 801-468-2785/801-468-2989 fax prichards@slco.org	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
31	<b>American Sportscaster Assoc</b> Attn: Louis Schwartz 225 Broadway (Ste. 2030) New York, NY 10007 212-227-8080/212-571-0556 fax Lschwa8918@aol.com	Y	0
32	<b>Salt Lake Community Action</b> Attn: Paula Oakey 764 S. 200West Salt Lake City, UT 84101 801-359-2444 ext 244/801-355-1798 fax poakey@slcap.org	Y	0
33	<b>KWCR (Weber State College Station)</b> Attn: Mike McIntosh 2188 University Circle Ogden, UT 84408 801-626-6450/801-626-6550 fax weberfm@gmail.com	Y	0
34	<b>Indian Training &amp; Education Center</b> Attn: Janie Ridd 1455 West 2200 South #100 West Vally City, UT 84119 801-973-6484/801-973-0877 fax itecenter@qwestoffice.net	Y	0
35	<b>Salt Lake City Corporation</b> Attn: Nancy Torres 451 S. State Street Rm 115 PO Box 145464 Salt Lake City, UT 84114-5464 801-535-7900/801-535-6634 fax nancy.torres@slcgov.com	Y	0
36	<b>KBYU-FM (Brigham Young University station)</b> Attn: Alianne Sipes C-302 HFAC Provo, UT 84602 801-422-8483/801-422-8478 fax alianne.sipes@byu.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
37	<b>Department of Workforce Services</b> Attn: Kimberly Johnson 162 N. 400 East St. George, UT 84770 435-986-3541/435-986-3589 fax Kjohnson@utah.gov	Y	0
38	<b>People Helping People</b> Attn: Kayleen Simmons 205 North 400 West Salt Lake City, UT 84103 801-583-5300 ksimmons@phputah.org	Y	0
39	<b>Employee Referral</b>	N	10
40	<b>Salt Lake Tribune &amp; Deseret Morning News</b> Newspaper Agency Classified Dept. 143 S. Main Salt Lake City, UT 84054 801-237-2000	N	0
41	<b>Non-Employee Referral</b>	N	4
42	<b>Internal Transfer/Promotion</b>	N	2
43	<b>Walk-In / Self-Referral</b>	N	2
44	<b>On-Air Announcements (on one or more SEU stations)</b>	N	0
45	<b>Society of Broadcast Engineers</b> SBE.com 317-846-9000	N	0
46	<b>College of Eastern Utah</b> Kathy Murray 451 East 400 North Price, UT 84501 435-613-5284/435-613-5814 Fax Kathy.murray@ceu.edu	Y	0
47	<b>Station Employment Unit Internships</b>	N	0
48	<b>All Access</b> Allaccess.com	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
49	<b>Davis Applied Technology College</b> Carrie Baker 550 East 300 South Kaysville, UT 84037 801-593-2100/801-593-2533 fax carrie.baker@datc.net Submit on DATC Job Request Form	Y	0
50	<b>Monster.com</b> Trenton Smith, Enterprise Service Account Manager 317-616-5060 Trent.smith@monster.com	N	0
51	<b>Virtual Career Fair</b> Clear Channel Radio NTR Director 801-908-1438 Slccareerexpo.com	N	0
52	<b>Salt Lake &amp; Tooele Applied Technology College</b> Viviana Aguilar 3760 S Highland Drive, Suite 200 Salt Lake City, UT 84106 801-493-8790/801-493-8765 fax vaguilar@sltate.edu (Entitled as of January 23, 2009)	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			44

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participated in events sponsored by community organizations relating to career opportunities in broadcasting	<p>On November 20th, 2008, an SEU Program Director gave a speech about careers in broadcasting to University of Utah students enrolled in Communication 3520 (Radio Journalism).</p> <p>On December 11, 2008, the SEU's NTR Director gave a station tour to a group of students in the Youth City After School Program.</p>
<b>2</b>	Co-host job fair	<p>On April 7th, 2009, the SEU co-hosted a job fair with the Utah Broadcasters Association. The SEU promoted the fair, helped plan the event, and organized and manned the welcome table. SEU participants included the Program Director, Promotions Director, Controller, and Payroll/HR Manager. The SEU distributed information and applications for current job openings at the SEU and provided attendees with information about careers in broadcasting.</p>
<b>3</b>	Host internship program	<p>During Summer 2008, the SEU hosted three student interns from Weber State University and the University of Utah. These students received training in the Radio Promotions Department assisting with events and winner information in exchange for school credit and to gain experience in the field. They were supervised by the Promotions Director.</p> <p>During the Fall 2008 Semester, the SEU hosted one student intern from Brigham Young University. This student received training in the Radio Promotions Department assisting with events and winner information in exchange for school credit and to gain experience in the field. The Promotions Director was the supervisor.</p>
<b>4</b>	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	<p>On March 5, 2009, the SEU's Controller and General Manager attended a legal seminar on EEO compliance issues hosted by the Utah Broadcasters Association.</p>